

# FYI 2014-2015 MIDDLETON POLICE DEPARTMENT



Chief James A. DiGianvittorio



## **DEPARTMENT DESCRIPTION**

The Middleton Police Department will strive to provide the citizens with the most community focused, efficient and effective police services available.

The Middleton Police Department believes that the effective delivery of police services is dependent on community involvement. We cannot be successful without the support and involvement of the people we serve. Crime is not solely a police problem; it is a community problem. All citizens have an obligation to participate in the maintenance of order, while delegating to the police their collective authority to enforce the law. Moreover, we believe that a collaborative police and community effort is needed not only to identify community problems but also in determining the most appropriate strategies for solving them.

The Middleton Police Department strives to maintain the highest standards of integrity. Our community invests the highest level of trust in us. We must always be mindful to never violate public trust. Each member of the Department must recognize that he/she is held to a higher standard than the private citizen. We also represent Town Government and the Law Enforcement profession. Our conduct, both on and off duty, must be beyond reproach.

We must remain fiscally responsible to the community by creating a budget that reflects the department's ability to meet the needs of the community in providing quality law enforcement services while operating with acceptable limitations.

The citizens of this community must believe that they are getting good value from their tax dollar as it relates to the police department, and it is my responsibility to provide a level of service to the community that the citizens are willing to fund, and feel confident that the quality of life is maintained.



## **GOALS AND OBJECTIVES**

The Department has established the following goals in order to provide the community with the level of police services it demands and the level of safety it expects:

1. To maintain competent staff to ensure the delivery of quality service to the community.

Objectives:

1. Recruit and hire quality employees.
  2. Train employees and develop leadership skills.
  3. Encourage employees to seek college education.
  4. Be accountable to all members of the department.
2. To obtain resources necessary to achieve our mission from broad and diverse sources.

Objectives:

1. Plan for the future.
  2. Evaluate the cost effectiveness of programs.
  3. Develop and use strong management practices.
3. To maintain a high level of support and trust from the community we serve.

Objectives:

1. Be involved in the community. Develop positive public perceptions of the Department.
  2. Promote mutual understanding and trust.
  3. Assure a fair, honest, open and responsive approach to community needs.
  4. Build citizen trust in our programs and personnel.
4. To provide the citizens of Middleton the opportunity to travel the public roadways safely.

Objectives:

1. Promote roadway safety through fair and consistent traffic enforcement.
2. Promote roadway safety through public education.
3. Work closely with Traffic Engineering to identify and correct traffic control design issues.

5. To provide an environment in which the community feels secure from crime.

Objectives:

1. Take equal and timely enforcement action on violations of criminal law.
2. Take the necessary steps toward crime prevention.
3. Actively engage in positive programs for the youth of the community.

6. To maintain social order consistent with community standards and statutory requirements.

Objectives:

1. Deliver police services based on community needs.
2. Address safety concerns with the community.
3. Provide services consistent with statutory requirement.

# POLICE DEPARTMENT

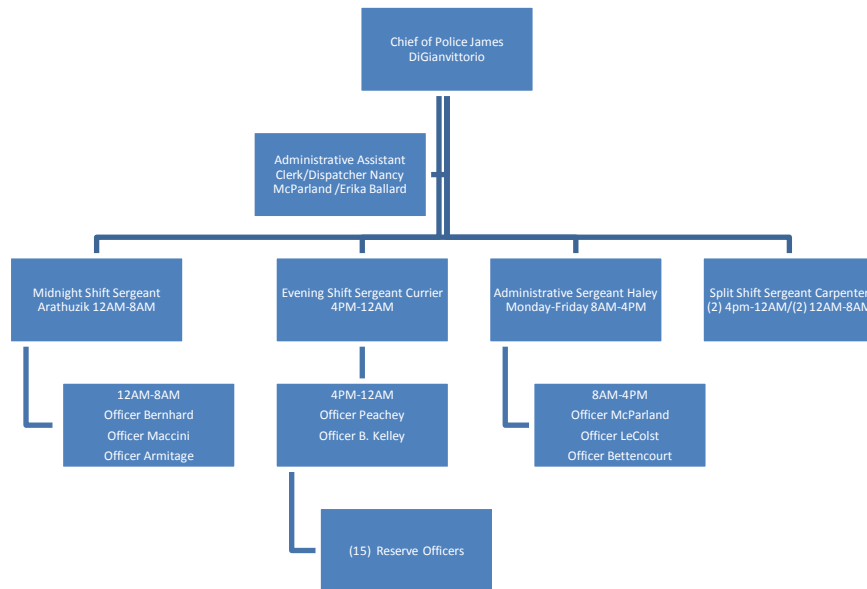
TOWN OF MIDDLETON FISCAL YEAR 2015

ANNUAL OPERATING BUDGET

Expense Classification	Approved FY2013	Expended FY 2013	Approved FY 2014	Dept. Request 2015
Personal Services	\$1,144,836	\$1,44,836	\$1,199,378	\$
Purchase of Services	\$100,166	\$100,166	\$104,054	\$
Purchase of Supplies	\$35,605	\$35,605	\$36,980	\$
Other Charges and Expenses	\$40,815	\$40,815	\$40,915	\$
Capital Outlay	\$49,800	\$49,800	\$49,800	\$
Department Total	\$1,371,222	\$1,371,222	\$1,431,127	\$

## STAFFING

## ORGANIZATIONAL CHART



## 2013 ACCOMPLISHMENTS

1. 2013 has been a very challenging year for the Middleton Police Department and for Law Enforcement in general. Once again we were forced to deal with cowards with a cause when we experienced the bombings at the Boston Marathon. This horrific event taxed the resources of all of law enforcement across the state. Closer to home our department had to endure some very violent crimes in the past year.

I want to publicly commend all the men and woman of the Middleton Police department for their courage, dedication and professionalism in these trying times. I am very proud of the work that these officers perform day in and day out along with the in-house staff that helps keep the department running smoothly.

2. The completion of all three phases of the Police Station Capital Improvement Plan wrapped up in early 2013. This project has alleviated the immediacy to build a new police station, however, the fact that a new public safety facility is still a major priority for both police and fire.
3. The Middleton Police Station has successfully secured a \$25,000 grant from the Stanton Foundation for the implementation of a K-9 unit. This will allow the Town to have a trained canine at its disposal, rather than being dependent on the resources from other departments.
4. The Town has entered into a collaborative consortium with five other cities and towns to form the New Essex Regional Dispatch Center located in Middleton on the grounds of the Essex County House of Correction on Manning Avenue. Middleton, Essex, Beverly, Amesbury, Wenham and Topsfield have signed on to this agreement.